

EMPLOYMENT APPLICATION



228 Industrial Street
 West Monroe, LA 71292
 tel: (318) 812-2800
 fax: (318) 812-2810
 www.wpsindustries.com

This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. This application is active for 60 days only. Consideration after 60 days requires a new application. WPS Industries Group considers all applicants without discrimination based on sex, marital status, race, color, age, creed, national origin, sexual orientation, military reserve membership, ancestry, religion, height, weight, physical handicap, or the presence of disabilities.

Additional testing of job-related skills and a drug screen will be required prior to employment. After an offer of employment and prior to reporting to work, you will be required to a medical examination and background investigation.

Last Name		First /Middle		Today's Date	
Mailing Address			City		State
Zip Code	Cell Telephone No.	Home Telephone No.	E-Mail Address		

Availability For which position are you applying? _____ Date you are available? _____

Are you are willing to work? Days ___ Weekends ___ Swing ___ Graveyard ___ Overtime ___

Were you ever employed by WPS industries? ___ Yes ___ No If yes, when? _____ Position Held _____

How did you hear about WPS Industries or this opening? _____

Do you have a valid driver's license? Yes ___ No ___	Name on License:	
Driver's License Number:	State of Issue	Type:

Have you been convicted of a crime in the past seven years? Yes ___ No ___
 (Conviction is not necessarily a bar to employment).

If yes, please explain: _____

Previous Employers

<u>Most Recent Employer</u>	Are you currently working for this employer?	Yes ___	No ___
Company Name	If yes, may we contact?	Yes ___	No ___
	Address	Job Title	Salar
	City/State/Zip	Employment Date•	
Supervisor's Name	Phone	Fax Number	
Duties:			
Reason for Leaving:			

Next Former Employer

Salary

Company Name	Address City/State/Zip	Job Title Employment Date•	Salary
Supervisor's Name		Phone Number	
Duties:			
Reason for Leaving:			

Next Former Employer

Company Name	Address City/State/Zip	Job Title Employment Date to	Salary
Supervisor's Name		Phone Number	Fax Number
Duties:			
Reason for Leaving:			

Job-Related Skills (Attach an additional page if necessary.)

Please list any past employment or skills that you feel would be of value to this job or this company:

References (Include only individuals who are familiar with your work ability. Do not include relatives)

Name	Phone	Years Known	Relationship
Name	Phone	Years Known	Relationship
Name	Phone	Years Known	Relationship

Education Highest grade completed:

High School	City/State	Degree or GED?
College	City/State	Degree?
Other	City/State	Degree?

I certify that all facts in this employment application and that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge. I understand that false information, omissions or misrepresentations of facts may result in rejection of my application or termination at any time during my employment. I authorize the company and/or its agents, to contact former employees education institutions, law enforcement agencies, city, state, county, parish, federal courts, and military services to release information about my background including consumer reporting bureaus, to verify any of this information. I release all former employers, persons, schools, companies, and law enforcement authorities from any liability for any damage whatsoever for issuing this information. I also understand that the use of illegal drugs is prohibited during employment. I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment.

Signature

Date

Welding/Fabrication Skills Evaluation

If applying for a welding/fabrication position, please evaluate your skills below.
 (All welding positions require a weld test prior to employment.)

The following ranking system should be applied as objectively as possible within each area:

- A. Highly skilled in this area with 5 or more years' experience
- B. Above average with 2 to 5 years' experience
- C. Good skills with less than 2 years' experience
- D. Little experience in this area
- E. No Experience in this area.

1. Blue print reading skills		
2. Can you read and understand welding symbols?		
3. Cutting skills w/Oxy & Acyt:		
4. Cutting skill with Hand Held Plasma:		
5. Welding skills circle one for each: Flux Core Carbon Steel .045: Flux Core Stainless Steel .045:	Hardwire Carbon Steel .035: Hardwire Stainless Steel .035: 1/16 th or Bigger: Tig-SS:	1/8 - 308: 7018: Galv: Sub Arc: 6011: 7024:
6. Can you adjust a mig welding machine accurately for different wire?		
7. Do you have any current welding certifications? __y __N		
List them (When & Where):		
8. Fork lift experience?		
9. Can you operate the following equipment? Plate Shear: __y __N Plate Rolls: __y __N Iron Worker: __y __N	Press Break: __y __N Band Saw: __y __N	Overhead Crane: __y __N Rigging Training: __y __N
10. Any NC or CNC control experience on shear, rolls, or press brake? __y __N		